<div align="center">**EMPLOYEE SPECIFICATION – Shortlisting Criteria**</div>

Post Title: KTP Associate – 3D Software Developer **Salary: £22,350 pa**

Department: Computer Science **Job Ref: R-571604**

	Attributes	No.	Essential Criteria (Identified from – Application form/CV/Supporting Statement/Interview/References)	Desirable Criteria (Identified from – Application form/CV/Supporting Statement/Interview/References)
1.	EXPERIENCE	1.1	Software engineering and programming skills (either in the form of a student project or commercial experience).	3D modelling
		1.2		Adobe director
		1.3		Games/simulation programming
2.	EDUCATION QUALIFICATIONS TRAINING	2.1	2:1 honours degree in computer science or closely related subject (e.g. Information technology, internet computing, etc)	MSc or equivalent IT qualification
3.	SKILLS, GENERAL AND SPECIAL KNOWLEDGE	3.1 3.2	Awareness of 3D , graphics, simulation technology Good communication skills in English (both spoken and written)	Knowledge of one or more of the following topics: 1) Simulation 2) 3D modelling
		3.3 3.4	Good organisational skills Good time management skills	3) Graphics 4) Hold a UK driving Licence
4.	PERSONAL ATTRIBUTES AND CIRCUMSTANCES	4.1 4.2	Ability to work in a self directed and independent manner Ability to interact with colleagues	

POSITIVE ABOUT DISABLED PEOPLE